



Information Pack

Tenant-Led Housing Commission Glasgow Private Rented Sector

June 2021

Your experts in housing, community development, and engagement practice. We are committed to influencing change and strive for an active, inclusive, and just Scotland with strong, equitable, and sustainable communities.

Our aim is simple, we want to change housing in Scotland for the better.

The logo for TIS, with the letters "T", "i", and "S" in a stylized font. The "T" is pink, the "i" is orange, and the "S" is yellow. A small house icon is integrated into the bottom of the "i".

TIS



Introduction

Welcome to our information pack for the role of membership to Glasgow's Tenant-Led Housing Commission (Private Rented Sector).

This Commission is coordinated by the **Tenants Information Service (TIS)**, through the Engage Influence Change (EIC) Project and in partnership with **Glasgow City Council**.

We are looking for inspiring individuals with lived experience of the private rented sector to join the Commission Board. With the support of the TIS development team, members of the Glasgow Tenant-Led Housing Commission will investigate jointly the issues affecting Glasgow's Private Rented Sector and determine recommendations for reforms.

To be considered for selection to the Commission please complete an application form and return it to Stephen Connor at TIS **by 5:00pm on Friday 2nd July 2021**.

For further information, please contact Stephen Connor at:

T: 0141 248 1242 E: SConnor@tis.org.uk info@tis.org.uk

About TIS

TIS are experts in housing, community development, and engagement practice.

As a National Membership Organisation, with over 200 tenants, community and housing organisation Members, we are committed to influencing change and strive for an active, inclusive, and just Scotland, with strong, equitable, and sustainable communities.

Our aim is simple, we want to change social rented housing in Scotland for the better.

www.tis.org.uk



What we do

Our expert team supports communities and housing organisations to work together to develop **effective solutions and services**.

Engage

- We deliver independent advice, training, and support to tenants, communities and housing organisations to work together more effectively.
- We pioneer and inspire innovative tenant participation, community engagement, and scrutiny practice throughout Scotland.

Influence

- We work with the Scottish Government, Scottish Housing Regulator (SHR), and key decision makers to influence national housing policy, legislation, and practice.
- We work to ensure our members views are heard in order to shape and influence housing and community learning, and policy development.

Change

- We provide practical training and support to develop and implement strategies to ensure tenants and communities are involved, and their voices are heard.
- We believe that by working together, we can plan more effectively to deliver high quality and affordable housing, and wider services that meet the needs of our diverse and flourishing communities.

Why Become a Member of the Tenant-Led Housing Commission

Being part of the **Glasgow's Tenant-Led Housing Commission** will give you the opportunity to:

- Share your experiences and provide your insight into housing issues for Glasgow.
- Work with other people with lived experience as tenants to consider evidence and make recommendations for key reforms that would improve the private rented sector.
- Develop your skills through participation on a formal Commission, with expert support and learning provided by TIS.
- Experience new challenges and gain experience that can assist with personal and professional development.

The Commission Board

A unique and defining feature of the Commission will be that it is tenant-led. The Commission requires a formal structure. Therefore, a Commission Board will be established comprising of 15 members.

There will be 15 members, of which **10 are people with lived experience as private sector tenants**. There will be two 'Co-Chairs' elected by and from the 10 members with lived experience as private sector tenants.

The Commission requires appropriate representation, participation and direction from people with lived experience as private rented tenants as well as from representative organisations with experience of engaging tenants and residents. 5 members will be selected from representative organisations.

The Commission will take evidence, synthesize and scrutinise it, and deliberate on what to do.

Roles and responsibilities

The Commission Board will commit to:

- a) **Investigate** the nature and extent of private rented sector housing across the Glasgow City Council area and how it functions to meet different housing needs and demand.
- b) **Agree** an inclusive methodology for collating essential data and information regarding private rented housing.
- c) **Engage** with key stakeholder groups, organisations, community groups and the public, through a comprehensive 'Evidence Gathering' approach.
- d) **Establish** a robust and credible evidence monitoring and evaluation framework for private rented sector housing across Glasgow which addresses issues of supply of housing options, rents and affordability.
- e) **Produce** a report and recommendations for reforms, including developments and improvement that address issues of housing supply options, rents and affordability, which will inform [Glasgow's Housing Strategy](#).

Person specification - what we are looking for

First and foremost, we want people with lived experience as private sector tenants who are current residents within Glasgow and are **passionate about improving housing for people in Glasgow**. If that is you, we would welcome your application to be considered.

Below are attributes and behaviours that we will look for in all applicants to commit as Commission Board members:

- Willing to undertake initial orientation, training and development, provided by TIS.
- Able to work in partnership and collaborate with a view to making a positive difference.
- Encourage and maintain positive relationships with members, staff, partners and stakeholders.
- Open to sharing your skills and knowledge for the benefit of the Commission.

- Behave appropriately and with integrity according to an agreed code of conduct and adhering to the Commission's governance arrangements.
- Able to consider a range of information, ask questions, share opinions, and agree upon shared conclusions for the Commission's findings and recommendations.
- Exercise discretion and respect the confidentiality of Commission information at all times.

What will participation on the Commission Board require?

You must have the capacity to attend regular meetings. There will be **a minimum of six meetings** likely to last up to 3 hours (with appropriate breaks), with potential for further meetings if the Commission identifies a specific need. It is our intention to commence meetings of the Commission from late July onwards.

You may be asked to consider information in advance of meetings. You will be asked for your views and you may be asked to take on a specific role in contributing to the Commission's work.

How we will select candidates

For the Commission Board, it is an open and inclusive process. TIS will coordinate the invitation and selection process.

The 10 members that are individuals with lived experience of being private rented tenants will be **selected at random based on applications received**. There will be at least two representatives from the North East, North West, and South areas as defined by Glasgow's Community Planning Partnership.

Specific consideration will be given for inclusion of candidates that possess a protected characteristic, as defined by the Equality Act (2010).

Applications will be appraised by TIS to ensure applicants have the necessary experience and commitment to confidently undertake their role.

Organisations with experience of engaging people with lived experience as private sector tenants will be invited to submit nominations for representatives to the Commission Board. Five Board members will be selected from valid submissions by TIS.

How to apply

If you are interested and wish to be considered for the Glasgow Tenant-Led Housing Commission, you should complete an application form and submit to Stephen Connor by 5:00pm on Friday 2nd July 2021.

Please forward your **completed application form** and **equal opportunities form** to Stephen Connor, either by email to:

E: SConnor@tis.org.uk info@tis.org.uk

Or alternatively, you can post both to the following address:

TIS

Clockwise Offices
77 Renfrew Street
Glasgow
G2 3BZ

The information pack and application forms are available on the TIS website at www.tis.org.uk/tis-gcc-tenant-led-housing-commission-glasgow/

Should you require a hardcopy of the application form then please contact us to arrange postage.

Closing date for applications is 5:00pm on Friday 2nd July 2021.



Tenants Information Service (TIS)

Clockwise, 77 Renfrew Street
Glasgow, G2 3BZ

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